

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: March 31, 2026

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File No. 001-14124



MILLER INDUSTRIES, INC.
(Exact name of registrant as specified in its charter)

Tennessee
(State or other jurisdiction of incorporation or organization)

8503 Hilltop Drive, Ooltewah, Tennessee
(Address of principal executive offices)

62-1566286
(I.R.S. Employer Identification No.)

37363
(Zip Code)

(423) 238-4171
(Registrant's telephone number, including area code)

Not Applicable
(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, par value \$0.01 per share	MLR	New York Stock Exchange

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

The number of shares outstanding of the registrant's common stock, par value \$0.01 per share, as of April 30, 2026 was 11,395,716.

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FORWARD-LOOKING STATEMENTS

Certain statements in this Quarterly Report on Form 10-Q, including but not limited to statements made in Part I, Item 2 – “Management’s Discussion and Analysis of Financial Condition and Results of Operations”, statements about anticipated effects of adopting certain accounting standards, statements made with respect to future operating results, and statements about trends, events, or developments that we expect or anticipate will occur in the future are forward-looking statements. Forward-looking statements can be identified by the use of words such as “may”, “will”, “should”, “could”, “continue”, “future”, “potential”, “believe”, “project”, “plan”, “intend”, “seek”, “estimate”, “predict”, “expect”, “anticipate”, and similar expressions, or the negative of such terms, or other comparable terminology. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. Forward-looking statements also include the assumptions underlying or relating to any of the foregoing statements. Such forward-looking statements are made based on our management’s beliefs as well as assumptions made by, and information currently available to, our management. Our actual results may differ materially from the results anticipated in these forward-looking statements due to, among other things, the risks set forth in Part I, Item 1A – “Risk Factors” in our most recent Annual Report on Form 10-K for the fiscal year ended December 31, 2025 and in our other filings with the Securities and Exchange Commission.

Given these uncertainties, you should not place undue reliance on these forward-looking statements. You should read this Quarterly Report and the documents that we reference in this Quarterly Report and documents we have filed as exhibits to this Quarterly Report completely and with the understanding that our actual future results may be materially different from what we expect. Also, forward-looking statements represent our management’s beliefs and assumptions only as of the date of this Quarterly Report. Except as required by law, we assume no obligation to update these forward-looking statements publicly, or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, even if new information becomes available in the future.

FINANCIAL STATEMENTS

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

**MILLER INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS**

<u>(in thousands, except share and per share amounts)</u>	<u>March 31, 2026</u>	<u>December 31, 2025</u>
	<u>(Unaudited)</u>	
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 52,973	\$ 44,682
Accounts receivable, net of allowance for credit losses of \$1,944 and \$1,876 as of March 31, 2026 and December 31, 2025, respectively	186,572	198,261
Inventories, net	172,494	184,231
Prepaid expenses	18,061	12,409
Total current assets	<u>430,100</u>	<u>439,583</u>
NON-CURRENT ASSETS:		
Property, plant and equipment, net	127,842	123,808
Right-of-use assets – operating leases	1,783	276
Goodwill	20,259	20,073
Other assets	5,603	5,927
TOTAL ASSETS	<u>\$ 585,587</u>	<u>\$ 589,667</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Current portion of long-term debt	\$ 2,176	\$ 2,246
Accounts payable	85,791	78,548
Accrued liabilities	56,215	55,602
Current portion of operating lease obligation	348	176
Total current liabilities	<u>144,530</u>	<u>136,572</u>
NON-CURRENT LIABILITIES:		
Long-term obligations	21,030	31,055
Non-current portion of operating lease obligation	1,435	100
Deferred income tax liabilities	1,335	1,370
TOTAL LIABILITIES	<u>168,330</u>	<u>169,097</u>
COMMITMENTS AND CONTINGENCIES (Note 8)		
SHAREHOLDERS' EQUITY:		
Preferred stock, \$0.01 par value per share:		
Authorized – 5,000,000 shares, Issued and outstanding – none	—	—
Common stock, \$0.01 par value per share:		
Authorized – 100,000,000 shares, Issued and outstanding – 11,395,716 and 11,371,730 shares as of March 31, 2026 and December 31, 2025, respectively	114	114
Additional paid-in capital	150,826	153,046
Retained earnings	266,965	268,798
Accumulated other comprehensive loss	(648)	(1,388)
TOTAL SHAREHOLDERS' EQUITY	<u>417,257</u>	<u>420,570</u>
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	<u>\$ 585,587</u>	<u>\$ 589,667</u>

See notes to condensed consolidated financial statements.

FINANCIAL STATEMENTS**MILLER INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF INCOME**

(Unaudited)

	Three Months Ended	
	March 31	
	2026	2025
<i>(in thousands, except share and per share amounts)</i>		
NET SALES	\$ 180,863	\$ 225,651
COST OF OPERATIONS	155,181	191,707
GROSS PROFIT	25,682	33,944
OPERATING EXPENSES:		
Selling, general and administrative expenses	23,949	23,260
NON-OPERATING (INCOME) EXPENSES:		
Interest expense, net	145	95
Other (income) expense, net	(15)	(202)
Total expense, net	24,079	23,153
INCOME BEFORE INCOME TAXES	1,603	10,791
INCOME TAX PROVISION	1,048	2,726
NET INCOME	\$ 555	\$ 8,065
INCOME PER SHARE OF COMMON STOCK:		
Basic	\$ 0.05	\$ 0.70
Diluted	\$ 0.05	\$ 0.69
CASH DIVIDENDS DECLARED PER SHARE OF COMMON STOCK	\$ 0.21	\$ 0.20
WEIGHTED-AVERAGE SHARES OUTSTANDING:		
Basic	11,387	11,450
Diluted	11,528	11,614

See notes to condensed consolidated financial statements.

FINANCIAL STATEMENTS

**MILLER INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(Unaudited)

(in thousands)	Three Months Ended	
	March 31	
	2026	2025
NET INCOME	\$ 555	\$ 8,065
OTHER COMPREHENSIVE INCOME (LOSS):		
Foreign currency translation adjustment	740	(121)
Total other comprehensive income (loss)	740	(121)
TOTAL COMPREHENSIVE INCOME	\$ 1,295	\$ 7,944

See notes to condensed consolidated financial statements.

FINANCIAL STATEMENTS

MILLER INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

(Unaudited)

(in thousands, except share and per share amounts)	Common Stock		Additional	Retained	Accumulated Other	Total Equity
	Shares	Amount	Paid-in Capital	Earnings	Comprehensive Gain (Loss)	
BALANCE, December 31, 2024	11,439,292	\$ 114	\$ 153,704	\$ 254,938	\$ (7,726)	\$ 401,030
Issuance of common stock, net of shares withheld for employee taxes	66,803	1	—	—	—	1
Stock-based compensation, net of shares withheld for employee taxes	—	—	1,921	—	—	1,921
Repurchases of common stock	(46,817)	—	(2,102)	—	—	(2,102)
Dividends paid (\$0.20)	—	—	—	(2,288)	—	(2,288)
Foreign currency translation gain (loss)	—	—	—	—	(121)	(121)
Net income	—	—	—	8,065	—	8,065
BALANCE, March 31, 2025	11,459,278	\$ 115	\$ 153,523	\$ 260,715	\$ (7,847)	\$ 406,506
BALANCE, December 31, 2025	11,371,730	\$ 114	\$ 153,046	\$ 268,798	\$ (1,388)	\$ 420,570
Issuance of common stock, net of shares withheld for employee taxes	73,060	1	(1)	—	—	0
Stock-based compensation, net of shares withheld for employee taxes	—	—	(43)	—	—	(43)
Repurchases of common stock	(49,074)	(1)	(2,176)	—	—	(2,177)
Dividends paid (\$0.21)	—	—	—	(2,388)	—	(2,388)
Foreign currency translation gain (loss)	—	—	—	—	740	740
Net income	—	—	—	555	—	555
BALANCE, March 31, 2026	11,395,716	\$ 114	\$ 150,826	\$ 266,965	\$ (648)	\$ 417,257

See notes to condensed consolidated financial statements.

FINANCIAL STATEMENTS

**MILLER INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

(Unaudited)

(in thousands)	Three Months Ended March 31	
	2026	2025
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 555	\$ 8,065
Adjustments to reconcile net income to net cash flows from operating activities:		
Depreciation and amortization	4,222	3,657
Non-cash operating lease expense	146	45
(Gain) loss on disposal of property, plant and equipment	70	(16)
Provision for credit losses	49	54
Stock-based compensation	(43)	1,921
Deferred tax provision	(199)	(175)
Changes in operating assets and liabilities:		
Accounts receivable	11,716	20,791
Inventories	12,454	21,291
Prepaid expenses	(5,658)	(10,268)
Other assets	(2,079)	(30)
Accounts payable	7,175	(32,336)
Operating lease obligation	(146)	(45)
Accrued liabilities	2,268	(10,624)
Income taxes payable	217	384
Net cash flows provided by (used in) operating activities	30,747	2,714
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property, plant and equipment	(7,923)	(5,128)
Proceeds from sale of property, plant and equipment	38	—
Net cash flows provided by (used in) investing activities	(7,885)	(5,128)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Repurchase of common stock	(2,177)	(2,102)
Net borrowings (payments) under credit facility	(10,000)	10,000
Payments of cash dividends	(2,388)	(2,288)
Net cash flows provided by (used in) financing activities	(14,565)	5,610
EFFECTS OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	(6)	(173)
NET CHANGE IN CASH AND CASH EQUIVALENTS	8,291	3,023
CASH AND CASH EQUIVALENTS, beginning of period	44,682	24,337
CASH AND CASH EQUIVALENTS, end of period	\$ 52,973	\$ 27,360
SUPPLEMENTAL INFORMATION:		
Cash payments for interest	\$ 815	\$ 961
Cash payments for income taxes, net of refunds	\$ 686	\$ 763
Right-of-use assets obtained in exchange for new operating lease liabilities	\$ 1,653	\$ —

See notes to condensed consolidated financial statements.

MILLER INDUSTRIES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The condensed consolidated financial statements of Miller Industries, Inc. include the accounts of all consolidated subsidiaries (the “Company”). All significant intercompany transactions and amounts have been eliminated. The results of businesses acquired or disposed of are included in the condensed consolidated financial statements from the date of the acquisition or up to the date of disposal, respectively.

References to “we”, “our”, and similar pronouns in this Quarterly Report on Form 10-Q for the quarter ended March 31, 2026 (this “Form 10-Q”) are to Miller Industries, Inc. and its consolidated subsidiaries unless the context requires otherwise.

Our condensed consolidated financial statements have been prepared in accordance with the U.S. Securities and Exchange Commission (“SEC”) instructions to Quarterly Reports on Form 10-Q and include the information and disclosures required by accounting principles generally accepted in the United States (“GAAP”) for interim financial reporting. The preparation of financial statements in conformity with GAAP requires us to make estimates, judgments, and assumptions that affect amounts reported in the condensed consolidated financial statements and the accompanying notes. Actual amounts may differ from these estimated amounts.

In the opinion of management, all adjustments necessary for a fair presentation of the condensed consolidated financial statements have been included. Except as disclosed elsewhere in this Form 10-Q, all such adjustments are of a normal and recurring nature. Financial results presented for this fiscal 2026 interim period are not necessarily indicative of the results that may be expected for the full fiscal year ending December 31, 2026. These condensed consolidated financial statements are unaudited and, accordingly, should be read in conjunction with the audited consolidated financial statements and related notes contained in our Annual Report on Form 10-K for the fiscal year ended December 31, 2025 (the “2025 Form 10-K”).

The condensed consolidated financial statements include accounts of certain subsidiaries whose fiscal closing dates differ from the applicable period end (December 31st or March 31st) by 31 days (or less) to facilitate timely reporting.

Fair Value Measurement

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. In determining fair value, the Company utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible and also considers counterparty credit risk in its assessment of fair value.

Fair value measurements are classified under the following fair value hierarchy:

Level 1: Quoted prices (unadjusted) in active markets that are accessible at the measurement date for assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Level 2: Inputs, other than quoted market prices included in Level 1 that are observable either directly or indirectly for the asset or liability.

Level 3: Unobservable inputs are used when little or no market data is available, and if there is little or no market data for the asset or liability at the measurement date.

Items Measured at Fair Value on a Recurring Basis

The carrying value of cash and cash equivalents, accounts receivable, accounts payable, and accrued liabilities approximate their fair value because of the short-term maturity of these instruments at March 31, 2026 and December 31, 2025. The carrying values of the indebtedness under the Company’s first amendment to the loan agreement with First Horizon Bank were not materially different than the estimated fair values because the interest rate approximated rates currently available to the Company as of March 31, 2026 and December 31, 2025.

Items Measured at Fair Value on a Non-recurring Basis

The Company measures certain assets and liabilities at fair value on a non-recurring basis. As of March 31, 2026 and December 31, 2025, there were no significant assets or liabilities measured at fair value on a non-recurring basis outside of impairment assessments around

Property, Plant, and Equipment, and Goodwill as described in Note 1 – “Organization and Summary of Significant Accounting Policies” in the 2025 Form 10-K, and the fair value of assets and liabilities explained in Note 2 – “Business Combinations” on this Form 10-Q.

Significant Accounting Policies

A description of the Company’s significant accounting policies is included in the notes to the audited consolidated financial statements within its 2025 Form 10-K. There have been no material changes in the Company’s significant accounting policies during the three months ended March 31, 2026.

Recently Adopted Accounting Standards

In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. The amendments in this ASU improve transparency of income tax disclosures by requiring (1) consistent categories and greater disaggregation of information in the rate reconciliation and (2) income taxes paid disaggregated by jurisdiction. It also includes certain other amendments to improve the effectiveness of income tax disclosures. The amendments in this ASU are effective for fiscal years beginning after December 15, 2024, with early adoption permitted for annual financial statements that have not been issued or made available for issuance. The Company adopted the guidance in the fiscal year beginning January 1, 2025 and the additional disclosure has been added to Note 8 – “Income Taxes” in the “2025 Form 10-K”.

There were no new material accounting standards adopted in the three months ended March 31, 2026.

Recently Issued Accounting Standards

In July 2025, the FASB issued ASU 2025-05, Financial Instruments–Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets, which provides a practical expedient to measure credit losses on accounts receivable and contract assets. ASU 2025-05 is effective for fiscal years beginning after December 15, 2025, with early adoption permitted for financial statements that have not been issued or made available for issuance. The Company is currently evaluating the impact this standard will have on its disclosures, including the method and timing of adoption.

In November 2024, the FASB issued ASU 2024-03, Income Statement – Reporting Comprehensive Income – Expense Disaggregation Disclosures (Subtopic 220-40), and clarified by ASU 2025-01, which provides investors with a better understanding of the major components of an entity’s income statement. The pronouncement is effective for fiscal years beginning after December 15, 2026 and interim periods beginning after December 15, 2027. The Company is currently evaluating the impact this standard will have on its disclosures, including the method and timing of adoption.

Segment Disclosures

The Company has one reportable segment identified as towing and recovery equipment, which is manufactured in the United States, United Kingdom, France, and Italy. The Company designs and manufactures bodies of car carriers and wreckers, which are installed on chassis (manufactured by third parties) and sold to our customers. Net sales is primarily derived from the sale of towing and recovery equipment through our distributor network or directly to end-user customers.

The Company’s chief operating decision maker (the “CODM”) is the President and Chief Executive Officer of the Company. The CODM assesses performance for the segment and decides how to allocate resources based on consolidated net income as reported on the consolidated statements of income. The CODM also uses current market conditions to evaluate income generated from segment assets in deciding whether to recommend reinvesting profits into the segment or into other parts of the entity, such as for acquisitions or to pay dividends. Net income is used to monitor budget versus actual results. The CODM also uses net income in competitive analysis by benchmarking to the Company’s competitors. The competitive analysis and the monitoring of budgeted versus actual results are used in assessing the segment’s performance.

The accounting policies of the segment are the same as those described in the summary of significant accounting policies included in Note 1 of the 2025 Form 10-K. The measure of segment assets is reported on the consolidated balance sheet as total consolidated assets.

The following tables contain information reviewed by the CODM:

(in thousands)	Three Months Ended March 31 (Unaudited)	
	2026	2025
CONSOLIDATED STATEMENT OF INCOME		
Net Sales by Geographic Region:		
North America	\$ 131,683	\$ 186,338
Foreign	49,180	39,313
Net Sales	180,863	225,651
Cost of operations	155,181	191,707
Selling, general and administrative expenses	23,949	23,260
Interest expense, net	145	95
Other (income) expense, net	(15)	(202)
Income before taxes	1,603	10,791
Tax expense	1,048	2,726
CONSOLIDATED NET INCOME	\$ 555	\$ 8,065

(in thousands)	March 31, 2026	December 31, 2025
	(Unaudited)	
TOTAL ASSETS		
Cash and cash equivalents	\$ 52,973	\$ 44,682
Accounts receivable, net of allowance for credit losses	186,572	198,261
Inventories, net	172,494	184,231
Prepaid expenses	18,061	12,409
Long-lived assets:		
North America	129,926	124,448
Foreign	19,958	19,709
Net long-lived assets	149,884	144,157
Other assets	5,603	5,927
CONSOLIDATED TOTAL ASSETS	\$ 585,587	\$ 589,667

2. BUSINESS COMBINATIONS

On December 2, 2025, the Company completed the acquisition of 100% of the outstanding equity interests in Omars – S.p.A. (“Omars”), an Italian company. Omars manufactures towing and recovery equipment in Italy and sells its products and services in Europe and various other regions. The acquisition of Omars provides additional manufacturing capacity and expands the Company’s market footprint outside the United States.

The purchase price, totaling approximately \$20.2 million, was comprised of cash on hand and by drawing on the Company’s existing revolving credit facility.

FINANCIAL STATEMENTS**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

The preliminary allocation of the consideration for the acquisition of Omars was as follows:

(in thousands)

SOURCES OF FINANCING:		
Cash	\$	20,201
Fair Value of Consideration Transferred		20,201
FAIR VALUE OF ASSETS & LIABILITIES:		
Cash	\$	1,587
Accounts receivable		4,762
Inventory		13,104
Prepaid expenses		234
Property, plant and equipment		9,127
Identifiable intangible assets:		
Trademarks and trade names		2,918
Customer relationships		2,110
Total Assets Acquired		33,842
Accounts payable and accrued liabilities	\$	9,769
Short-term debt		2,306
Long-term debt		1,643
Total Liabilities Assumed		13,718
GOODWILL	\$	77

The fair value of the assets acquired includes trade receivables of \$4.8 million that are not purchased financial assets with credit deterioration. The Company does not anticipate any markdowns of trade receivables or corresponding credit losses.

The Company has engaged a third-party to perform a valuation of Omars, which includes intangible assets and real estate. However, the valuation has not been completed at the time of this filing, due to the timing of acquisition relative to the filing date. As such, any adjustment to the value of assets, such as intangible assets, fixed assets and/or inventory, will be disclosed in future filings. We expect the allocation to be finalized in the second quarter of 2026.

Transaction costs incurred in the acquisition were not material and were primarily related to legal, accounting, and consulting services and were expensed as incurred through March 31, 2026 and are included in Selling, General and Administrative expenses in the consolidated statements of operations.

The allocations of the fair value of the acquired business were based on preliminary valuations of the estimated net fair value of the assets and liabilities of Omars. The provisional fair value estimates are subject to adjustment during the measurement period (up to one year from the acquisition date). The fair values of the assets acquired are based on management's estimates and assumptions, as well as other information compiled by management.

During the measurement period, preliminary valuations assigned to assets and liabilities will be adjusted if new information is obtained about facts and circumstances that existed as of the acquisition date which, if known, would have resulted in revised values for these items as of that date. The net working capital adjustment related to the acquisition is estimated as of the closing date and will subsequently be adjusted based on that estimate. Net working capital adjustments, if any, will be recorded in other assets on the consolidated balance sheet. The impact of all changes, if any, that do not qualify as measurement period adjustments will be included in current period earnings.

The results of operations of Omars for the period from the December 2, 2025 acquisition date through March 31, 2026, are included in the accompanying consolidated statements of operations. Transaction costs associated with the acquisition were not significant.

Pro Forma Consolidated Financial Information (Unaudited)

The results of operations for Omars, and the estimated fair values of the assets acquired, and liabilities assumed have been included in the Company's consolidated financial statements since the date Omars acquired 100% of the outstanding equity interests in Omars – S.p.A. For the quarter ended March 31, 2026, Omars contributed approximately \$7.6 million to the Company's revenues and decreased pretax income by approximately \$0.2 million. Loss for the period includes adjustments made for amortization of estimated intangible assets as well as sales of finished goods recorded at market value as part of the acquisition.

The unaudited pro forma financial information in the table below summarizes the combined results of the Company's operations and those of Omars for the periods as shown as if the acquisition had occurred on January 1, 2025. The pro forma financial information presented below is for informational purposes only, and is subject to a number of estimates, assumptions and other uncertainties.

The Company did not have any material, non-recurring pro forma adjustments directly attributable to the business combination included in the reported pro forma revenue and earnings.

(in thousands)	Pro Forma for Three Months Ended March 31,			
	2026		2025	
Revenue	\$	180,863	\$	231,582
Income Before Income Taxes	\$	1,603	\$	11,409

3. INVENTORY

Inventory costs include materials, labor, and factory overhead. Inventories are stated at the lower of cost or net realizable value, primarily determined on a moving average unit cost basis. Appropriate consideration is given to obsolescence, valuation, and other factors in determining net realizable value. Revisions of these estimates could result in the need for adjustments.

Inventories, net of reserves, consisted of the following:

(in thousands)	March 31,		December 31,	
	2026		2025	
Chassis	\$	33,975	\$	43,353
Raw materials		63,758		66,235
Work in process		49,131		51,476
Finished goods		25,630		23,167
TOTAL INVENTORY	\$	172,494	\$	184,231

For the three-month periods ended March 31, 2026 and 2025, the Company did not recognize impairment of inventory.

As of March 31, 2026 and December 31, 2025, the Company's balances are presented net of inventory reserves of \$7.0 million and \$6.3 million, respectively.

4. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consisted of the following:

(in thousands)	March 31, 2026	December 31, 2025
Land and improvements	\$ 31,714	\$ 31,715
Buildings and improvements	101,752	95,204
Machinery and equipment	94,533	94,068
Furniture and fixtures	15,492	16,177
Software costs	15,508	15,467
TOTAL PROPERTY, PLANT AND EQUIPMENT, gross	258,999	252,631
Less accumulated depreciation	(131,157)	(128,823)
TOTAL PROPERTY, PLANT AND EQUIPMENT, net	\$ 127,842	\$ 123,808

For the three months ended March 31, 2026 and 2025, depreciation expense related to property, plant and equipment was \$4.2 million and \$3.7 million, respectively.

5. LONG-TERM OBLIGATIONS

Credit Facility

The Company's loan agreement with First Horizon Bank, which governs its \$100.0 million amended unsecured revolving credit facility with a maturity date of May 31, 2027, contains customary representations and warranties, events of default, and financial, affirmative, and negative covenants for loan agreements of this kind. The credit facility restricts the payment of cash dividends if the payment would cause the Company to be in violation of the minimum tangible net worth test or the leverage ratio test in the loan agreement, among various other customary covenants. In the absence of default, all borrowings under the credit facility bear interest at the one-month Term Secured Overnight Financing Rate (SOFR) plus 1.00% or 1.25% per annum.

We were in compliance with all covenants under the credit facility throughout 2025 and the first three months of 2026. The Company pays a quarterly non-usage fee under the current loan agreement at a rate per annum equal to between 0.15% and 0.35% of the unused amount of the credit facility.

For the three months ended March 31, 2026 and 2025, interest expense on the credit facility was \$0.3 million and \$1.0 million, respectively. The Company had outstanding borrowings of \$20.0 million and \$30.0 million under the credit facility as of March 31, 2026 and December 31, 2025, respectively.

6. INCOME TAXES

As of March 31, 2026, the Company had no federal net operating loss carryforwards. As of March 31, 2026 and December 31, 2025, state net operating loss carryforwards were \$10.8 million.

7. LEASES

We have lease agreements for equipment and facilities under long-term, non-cancellable leases. We determine if an arrangement is a lease at inception by evaluating whether the arrangement conveys the right to use an identified asset and whether we obtain substantially all of the economic benefits from, and have the ability to direct, the use of the asset. Our lease agreements generally do not contain any material residual value guarantees or material restrictive covenants.

Operating leases are included in operating lease right-of-use assets, current operating lease liabilities, and long-term operating lease liabilities in our condensed consolidated balance sheets. Operating lease right-of-use assets and corresponding operating lease liabilities are recognized at the commencement date based on the present value of lease payments over the lease term, plus payments made prior to lease commencement and any initial direct costs. Operating lease expense for operating lease assets is recognized on a straight-line basis over the lease term. As most of our leases do not provide an implicit rate, the Company uses its incremental borrowing rate based on the information available at the commencement date in determining the present value of lease payments.

We also have elected to apply a practical expedient for short-term leases whereby we do not recognize a lease liability or a right-of-use asset for leases with a term of 12 months or less. The Company recognizes short-term leases on a straight-line basis and does not record a related right-of-use asset or lease obligation for such contracts.

Our leases have remaining lease terms that expire at various dates through 2034. Some of our lease terms may include options to extend or terminate the lease, and the Company includes those leases when it is reasonably certain we will exercise that option.

The following table summarizes the components of lease cost:

(in thousands)	Three Months Ended March 31	
	2026	2025
LEASE COST		
OPERATING LEASE COST:		
Total long-term operating lease cost	125	86
Total short-term operating lease cost	290	141
TOTAL LEASE COST	\$ 415	\$ 227

The following table summarizes supplemental cash flow information related to leases:

(in thousands)	Three Months Ended March 31	
	2026	2025
OTHER INFORMATION:		
Cash paid for amounts included in the measurement of lease obligation:		
Operating cash flows used in operating leases	\$ 125	\$ 86

The following table presents other lease information related to the Company's leases:

	March 31, 2026	December 31, 2025
WEIGHTED-AVERAGE REMAINING LEASE TERM (YEARS):		
Operating leases	6.7	1.6
WEIGHTED-AVERAGE DISCOUNT RATE:		
Operating leases	3.9 %	3.5 %

Future lease payments under non-cancellable leases as of March 31, 2026 were as follows:

(in thousands)	Operating Lease Obligations
REMAINING FISCAL 2026	\$ 279
2027	338
2028	325
2029	217
2030	165
Thereafter	646
TOTAL LEASE PAYMENTS	1,970
Less imputed interest	(187)
LEASE OBLIGATION AS OF MARCH 31, 2026	\$ 1,783

Related Party Leases

The Company's subsidiary in the United Kingdom leased facilities used for manufacturing and office space from a related party with related lease costs. During both the three months ended March 31, 2026 and 2025, the related party lease cost was \$0.1 million. The Company's

French subsidiary leased a fleet of vehicles from a related party with related lease costs of \$0.1 million during both the three months ended March 31, 2026 and 2025.

8. COMMITMENTS AND CONTINGENCIES

Commitments

As of March 31, 2026 and December 31, 2025, the Company had commitments of approximately \$9.4 million and \$15.5 million, respectively, for construction and acquisition of property, plant and equipment. During the first quarter of 2026, the Company continued its investments in automation and the use of robotics in its production processes to streamline efficiency.

In addition to these commitments, in March 2025, the Company's Board of Directors authorized approximately \$9.1 million (€8.0 million) for an expansion at one of our facilities in France. During the second half of 2025, work was performed to prepare the site and finalize the design. Construction for this project is expected to commence during the second quarter of 2026.

In March 2026, our Board of Directors authorized a plant expansion at our Ooltewah, TN facility, which we expect will improve our flexibility and enhance production capacity. We anticipate the cost of this project to be approximately \$100.0 million and for the building project to commence in late 2026.

Contingencies

The Company has entered into arrangements with third-party lenders where it has agreed to repurchase products that are repossessed from our independent distributors in the event of default. These arrangements are typically subject to a maximum repurchase amount. As of March 31, 2026 and year ended December 31, 2025, the maximum amount of collateral the Company could be required to purchase was \$101.5 million and \$118.6 million, respectively. The Company's financial exposure under these arrangements is limited to the difference between the amount paid to third-party lenders for repurchases of inventory and the amount received upon subsequent resale of the repossessed product. The Company had no repurchases of inventory during the three months ended March 31, 2026 and year ended December 31, 2025 and concluded the liability associated with potential repurchase obligations was neither probable, nor material.

Litigation

We are subject to a variety of claims and lawsuits that arise from time to time in the ordinary course of business. The Company has established accruals for matters that are probable and reasonably estimable, and maintains product liability and other insurance that management believes to be adequate. Although management believes that any pending claims and lawsuits will not have a significant impact on the Company's consolidated financial position or results of operations, the adjudication of such matters is subject to inherent uncertainties and management's assessment may change depending on future events.

9. SHAREHOLDERS' EQUITY

2023 Non-Employee Director Stock Plan

Effective May 2023, the Company adopted the Miller Industries, Inc. 2023 Non-Employee Director Stock Plan (the "2023 Plan"). Pursuant to the 2023 Plan, the Board of Directors may grant up to 125,000 shares under share-based awards to non-employee directors of the Company. The 2023 Plan provides for the issuance of restricted stock, restricted stock units, unrestricted shares of common stock and non-statutory stock options, or any combination thereof on the first business day after each annual meeting of shareholders of the Company. The 2023 Plan will terminate on May 26, 2033.

2025 Stock Incentive Plan

Effective May 2025, the Company adopted the Miller Industries, Inc. 2025 Stock Incentive Plan (the "2025 Plan"). Pursuant to the 2025 Plan, the Board of Directors may grant up to 500,000 shares of common stock under share-based awards to employees, directors, consultants, advisors, and other persons who perform services for the Company or a subsidiary. The 2025 Plan provides for the issuance of incentive stock options, nonqualified stock options, stock appreciation rights, restricted stock, restricted stock units, performance shares, performance share units, other awards or any combination thereof. The 2025 Plan will terminate on March 31, 2035. The 2025 Plan replaces the Miller Industries, Inc. 2016 Stock Incentive Plan (the "2016 Plan"). While previously-granted awards remain outstanding under the 2016 Plan, no new awards can be granted under that plan.

Restricted Stock Units

The Company's equity incentive plan awards issued and outstanding as of March 31, 2026 and December 31, 2025 consisted only of time-based restricted stock units ("RSUs"). Each RSU represents a contingent right to receive one share of the Company's common stock. Time-

based RSUs, once granted, are subject only to time-based service conditions. Executive officer time-based RSU awards vest ratably over three to five years (depending on award granted) and non-employee director time-based RSU awards cliff-vest after one year.

The following table summarizes all transactions related to restricted stock units granted under the 2016 Plan, the 2023 Plan, and the 2025 Plan for the three months ended March 31, 2026:

<i>(in thousands, except per share amounts)</i>	Number of Shares of Common Stock/Restricted Stock Units	Weighted-Average Grant Date Fair Value
Non-vested as of December 31, 2025	249,962	\$ 41.24
Granted	64,633	43.88
Vested ⁽¹⁾	(101,402)	40.46
Forfeited	—	—
Non-vested as of March 31, 2026	213,193	\$ 42.42

(1) Vested shares include 28,343 shares of common stock that vested and were withheld for employee taxes. Vested shares are issued to the recipient within 30 days after the applicable vesting date.

The following table provides additional data related to restricted stock unit grants under the 2016 Plan, the 2023 Plan, and the 2025 Plan:

<i>(in thousands, except weighted-average period in years)</i>	March 31, 2026
Total compensation cost, net of estimated forfeitures, related to non-vested restricted stock unit awards not yet recognized, pre-tax	\$ 2,600
Weighted-average period in years over which restricted stock unit cost is expected to be recognized (in years)	2.1
Total grant date fair value of shares of common stock vested during the year	\$ 4,103

Stock-based compensation expense is included as a component of selling, general and administrative expenses in the condensed consolidated statements of income, using the graded attribution method over the requisite service period.

Stock Repurchase Program

On April 2, 2024, the Company's Board of Directors approved a stock repurchase program authorizing the Company to purchase up to \$25.0 million of the Company's common stock with no expiration date (the "Repurchase Program"). Repurchases under the Repurchase Program may be made on the open market, in privately negotiated transactions, block purchases, or otherwise as permitted by the federal securities laws and other legal and contractual requirements and are expected to comply with Rule 10b-18 under the Securities Exchange Act of 1934, as amended. The number of shares to be repurchased and the timing of any repurchases will depend on a number of factors, including share price, economic and market conditions, and corporate requirements, among others. The Company may choose to suspend or discontinue the Repurchase Program at any time. The cost of the shares repurchased will be funded from our available cash and cash equivalents and borrowings under our credit facility.

For accounting purposes, common stock repurchased under the Repurchase Program is recorded based upon the settlement date of the applicable trade (though such repurchases may not be reflected in the stock records of the Company's transfer agent on such date). During the three months ended March 31, 2026 the Company had repurchased 49,074 shares of common stock pursuant to the Repurchase Program. The total cost of the shares repurchased during the three months ended March 31, 2026 was \$2.2 million with an average price of \$44.36 per share.

10. REVENUE

All of our operating revenue is generated from contracts with customers. Our primary source of revenue is generated from sales of towing and recovery equipment. Because our product lines have substantially similar characteristics, the Company has identified one operating segment regularly reviewed to assess performance and allocate resources. Alternatively, the Company uses a geographic approach to track revenues by geographic regions.

Net revenues by geographic region are as follows:

(in thousands)	Three Months Ended March 31		Change
	2026	2025	
Geographic regions:			
North America	\$ 131,683	\$ 186,338	(29.3)%
Foreign	49,180	39,313	25.1%
TOTAL NET REVENUE	\$ 180,863	\$ 225,651	(19.8)%

Concentrations of Credit Risk

Financial instruments that potentially expose us to concentrations of credit risk consist primarily of cash and cash equivalents and trade accounts receivable. As of March 31, 2026 and December 31, 2025, the Company had cash deposited net of outstanding checks of \$53.0 million and \$44.7 million, respectively, held in multiple high-credit quality financial institutions. We attempt to limit our credit risk associated with accounts receivable by performing ongoing credit evaluations of our customers and maintaining adequate allowances for potential credit losses.

No single customer accounted for more than 10% of the Company's total revenues for the three months ended March 31, 2026 or the comparable period in 2025.

As of March 31, 2026, and December 31, 2025, no single customer accounted for more than 10% of the Company's total trade receivable.

11. EARNINGS PER SHARE

The following table reconciles the number of shares of common stock used to compute basic and diluted earnings per share of common stock:

(in thousands, except share and per share amounts)	Three Months Ended March 31	
	2026	2025
BASIC EARNINGS PER SHARE OF COMMON STOCK:		
Net income - basic	\$ 555	\$ 8,065
Weighted shares outstanding	11,386,792	11,449,893
Basic earnings per share of common stock	<u>\$ 0.05</u>	<u>\$ 0.70</u>
DILUTED EARNINGS PER SHARE OF COMMON STOCK:		
Net income - basic	\$ 555	\$ 8,065
Weighted shares outstanding - basic	11,386,792	11,449,893
Effect of dilutive securities	141,234	163,853
Weighted shares outstanding - diluted	11,528,026	11,613,746
Diluted earnings per share of common stock	<u>\$ 0.05</u>	<u>\$ 0.69</u>

12. SUBSEQUENT EVENTS

Dividends

On May 4, 2026, the Board of Directors of the Company declared a quarterly cash dividend of \$0.21 per share. The dividend is payable June 8, 2026, to shareholders of record as of June 1, 2026.

ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Our Management’s Discussion and Analysis of Financial Condition and Results of Operations (“MD&A”) is intended to provide a summary from the perspective of management on our consolidated operating results, financial condition, liquidity, and cash flows of our Company as of and for the periods presented.

The MD&A should be read in conjunction with our Annual Report on Form 10-K for the fiscal year ended December 31, 2025 (the “2025 Form 10-K”) and the unaudited condensed consolidated financial statements and the accompanying notes thereto included herein.

To facilitate timely reporting, the condensed consolidated financial statements include accounts of certain subsidiaries whose closing dates differ from the applicable period end (December 31st or March 31st) by 31 days (or less).

References to “the Company”, “we”, “us”, and “our” are intended to mean the business and operations of Miller Industries, Inc., and its consolidated subsidiaries unless the context requires otherwise.

ABOUT MILLER INDUSTRIES, INC.

Miller Industries, Inc. is The World’s Largest Manufacturer of Towing and Recovery Equipment®, with domestic manufacturing operations in Tennessee and Pennsylvania, and foreign manufacturing operations in France, Italy, and the United Kingdom.

We develop and manufacture innovative high-quality towing and recovery equipment worldwide. We design and manufacture bodies of car carriers and wreckers, which are installed on chassis manufactured by third parties and then sold to our customers under our Century®, Vulcan®, Chevron™, Holmes®, Challenger®, Champion®, Jige™, Boniface™, Omars™, Titan®, and Eagle® brand names.

Our products are primarily marketed and sold through a network of distributors that serve all 50 states, Canada, Mexico and other foreign markets, and through prime contractors to governmental entities. Furthermore, we have substantial distribution capabilities in Europe as a result of our ownership of Jige International S.A., Boniface Engineering, Ltd, and Omars – S.p.A. While most of our distributor agreements do not generally contain exclusivity provisions, management believes our independent distributors do not offer products of any other towing and recovery equipment manufacturer. We believe this is a testament of their loyalty to our brands.

In addition to selling our products, our independent distributors provide end-users with parts and service. We also utilize sales representatives to inform prospective end-users about our current product lines in an effort to drive sales to independent distributors. Management believes the strength of our distribution network and the breadth and quality of our product offerings are two key advantages over our competitors.

We focus on a variety of key indicators to monitor our overall operating and financial performance. These indicators include measurements of revenue, operating income, gross margin, net income, earnings per share, capital expenditures, and cash flow.

Our history of innovation in the towing and recovery industry has been an important factor behind our growth over the last decade and we believe that our continued emphasis on research and development will be a key factor in our future growth. We opened a free-standing research and development facility in Chattanooga, Tennessee in 2019, where we pursue various innovations in our products and manufacturing processes, some of which are intended to enhance the safety of our employees and reduce our environmental impact. Our investments in strategic and planned projects have contributed to our increased production capacity and optimized our manufacturing processes, including investing in component re-design capabilities that allow for more flexibility in our manufacturing and sourcing.

Most recently, during fiscal 2025, the Company completed the acquisition of Omars – S.p.A, a designer and manufacturer of towing and recovery vehicles. Omars, headquartered in Cuneo, Italy, has over 45 years of experience in manufacturing light-duty, medium-duty, and heavy-duty recovery vehicles and car carriers. With a highly complementary product portfolio, management believes this acquisition will expand Miller Industries’ footprint in the European market with an additional, well-recognized European brand. This acquisition will provide Miller Industries with additional capacity which the Company expects will improve its manufacturing flexibility and its ability to meet growing customer demands.

TRENDS AND OTHER FACTORS AFFECTING OUR BUSINESS

During 2025 and at the start of 2026, we were presented with several ongoing challenges, such as the residual effect of recent years’ supply chain disruptions, inflationary pressures, and uncertainty around tariffs, all of which have impacted our profitability. In addition, beginning in the second half of 2025, we began to experience demand headwinds, including reduced retail sales and lower order intake, which we believe are attributable to the continued high cost of equipment ownership in the elevated interest rate environment, escalating insurance costs for our customers, and the imposition of and ongoing uncertainty involving tariffs. As a result of these challenges, we strategically decreased production in 2025 to reduce field inventory in our distribution channel, we implemented certain cost savings initiatives and continued to secure our supply chain to mitigate the long-term impacts of current and potential future tariffs. These actions during 2025

included the reduction in workforce, which we announced in August 2025, as part of our comprehensive cost reduction plan. Under this plan, we reduced our headcount by approximately 150 positions across three of our U.S. manufacturing facilities during the third quarter of 2025.

During the first quarter of 2026 and into the second quarter of 2026, we are continuing to see significant pressure on global supply chains due to economic uncertainty and geopolitical tensions, including military conflicts ongoing in the Middle East and Ukraine resulting in significant increases in fuel costs. This global rise in fuel costs may subsequently result in fewer miles driven which may adversely impact the demand for our products. We continue to assess current and ongoing macroeconomic trends and closely monitor our production schedules and cost structure as they may be materially impacted by the effects of these pressures. We implemented a surcharge in April 2025 to partially offset these pressures, however, continued cost increases have exceeded the coverage provided by that surcharge. As a result, we have announced that the existing surcharge will be rolled into our standard pricing structure. In addition, we have announced a 3% price increase on all manufactured products invoiced after July 31, 2026. These actions are intended to better align our pricing with the current cost environment while supporting our continued investment in U.S. manufacturing, product quality, safety, and regulatory compliance.

Despite these past and present challenges, we believe we are well-positioned to enhance our operating results. We remain focused on meeting the needs of our customers. Ongoing communication and prioritization continue with our suppliers in an effort to identify and mitigate any future and continuing risks, and to proactively manage inventory levels of materials and component parts to align with anticipated demand for our products. However, our performance will be heavily influenced by, among other things, whether supply chain constraints and inflationary pressures continue to lessen or worsen, the continuing impact of ongoing military conflicts in the Middle East and Ukraine or other geopolitical events and developments, and the threat of recession and general economic conditions. We are actively monitoring the impact the military conflict in the Middle East may have on our fuel costs and petroleum-related products, given the recent surge in fuel prices. There remains global uncertainty as to the impact these military campaigns may have on oil-producing countries in the Middle East. In addition, this military conflict has disrupted oil distribution globally, as Iran has also retaliated against ships in the Strait of Hormuz, through which approximately 20% of the world's oil and gas is transported. A prolonged conflict with Iran could drive fuel prices even higher. While we believe the impacts of the conflict between the United States, Israel, and Iran will continue to have an effect on our business, financial condition and results of operations, we are unable to predict the extent or nature of these impacts at this time.

Additionally, our future performance will continue to be heavily influenced by, among other things, the high cost of equipment ownership and customer spending patterns, the continued uncertainty regarding tariffs, and regulations regarding emissions standards. In particular:

- The rising cost of equipment ownership has posed, and is expected to continue to pose, a significant challenge for end-market towers. Continuing increases in fuel costs, insurance premiums, and elevated interest rates have added cost pressures to our end-users, and fluctuations in the value of used trucks have affected trade-in values and new equipment purchases.
- We continue to experience uncertainty around tariffs, including with respect to the ongoing changes in U.S. trade policies, potential modifications to existing trade agreements, further restrictions on free trade, and any potential new or further escalation of trade tensions and retaliatory measures by foreign governments. See *“Our dependence upon outside suppliers for component parts, chassis and raw materials, including aluminum, steel, and petroleum-related products, leaves us subject to changes in price and availability (including as a result of tariffs), the cadence and quantity of deliveries from our suppliers, and delays in receiving supplies of such materials, component parts or chassis”* in Part I, Item 1A – “Risk Factors” in our 2025 Form 10-K for further information regarding tariffs. While we believe the diversity and strength of our supply chain leaves us well-positioned to navigate these uncertainties, we expect tariffs, in particular on specialty steel and aluminum, will continue to adversely impact the Company’s operating results.
- In recent years, regulations with near zero emission standards were adopted by certain states, which limit the amount of diesel-powered commercial vehicles that can be registered and, therefore, the number of vehicles we can sell in these states. Compliance with these regulations negatively impacted customer demand during 2024 and through the third quarter of 2025 and were expected to continue to negatively impact customer demand. However, with the EPA and Congress either revoking, or being unwilling to grant, necessary federal preemption waivers with respect to the California Air Resources Board’s regulations and other similar state laws, as well as some states pushing to limit the impact of these and similar regulations, we believe the effects of these regulations will continue to lessen throughout the remainder of 2026. For further information regarding federal and state laws and regulations governing commercial vehicle engine emissions, including the California Air Resources Board’s regulations, see *“Government Regulations and Environmental Matters”* in Part I, Item 1 - “Business” and *“Environmental and health and safety liabilities and requirements could require us to incur material costs”* in Part I, Item 1A - “Risk Factors” in our 2025 Form 10-K.

The impact of these factors remains largely out of our control, and could continue to have an adverse impact on our production capabilities, financial results, and cash flow into the remainder of fiscal 2026.

MD&A

In addition, we acquired Omars in the fourth quarter of fiscal 2025. Based on preliminary valuation estimates, non-cash acquisition-related expenses associated with Omars—primarily tied to the sale of equipment adjusted to fair market value and amortization of the estimated intangible value of customer relationships—negatively impacted the Company’s financial results for the first fiscal quarter of 2026 by approximately \$0.13 per diluted share. We currently anticipate that this amount represents roughly one half of the total acquisition-related expenses expected to be recognized over the remainder of 2026. We remain confident that the acquisition will be accretive in the first year after recognizing these non-cash acquisition-related expenses. The Company continues to work with its third-party valuation consultants, and the final amount to be expensed will be finalized upon completion of their analysis.

CRITICAL ACCOUNTING POLICIES

Our condensed consolidated financial statements are prepared in accordance with GAAP, which require us to make estimates. Certain accounting policies are deemed “critical”, as they require management’s highest degree of judgment, estimations, and assumptions. The accounting policies deemed to be most critical to our financial position and results of operations are those related to allowance for credit losses, inventory, long-lived assets, business combinations, goodwill, warranty reserves, income taxes, and foreign currency translations. There have been no significant changes in our critical accounting policies during the three months ended March 31, 2026, from the information provided under the heading “Critical Accounting Policies and Sensitive Accounting Estimates” in Part II, Item 7 – “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our 2025 Form 10-K.

RESULTS OF OPERATIONS

Three Months Ended March 31, 2026 Compared to Three Months Ended March 31, 2025

	Three Months Ended March 31		Change
	2026	2025	
(in thousands)			
NET SALES	\$ 180,863	\$ 225,651	(19.8)%
COST OF OPERATIONS	155,181	191,707	(19.1)%
GROSS PROFIT	25,682	33,944	(24.3)%
OPERATING EXPENSES:			
Selling, general and administrative	23,949	23,260	3.0%
NON-OPERATING (INCOME) EXPENSES:			
Interest expense, net	145	95	52.6%
Other (income) expense, net	(15)	(202)	92.6%
Total expenses, net	24,079	23,153	4.0%
INCOME BEFORE INCOME TAXES	1,603	10,791	(85.1)%
INCOME TAX PROVISION	1,048	2,726	(61.6)%
NET INCOME	\$ 555	\$ 8,065	(93.1)%

Net Sales

Net sales for the three months ended March 31, 2026 were \$180.9 million compared to \$225.7 million for the corresponding period in fiscal 2025, a decrease of 19.8%. The decrease in net sales was primarily due to lower production levels as we continued to mitigate inventory buildup in our distribution channel.

Net foreign sales for the three months ended March 31, 2026 were \$49.2 million compared to \$39.3 million for the corresponding period in fiscal 2025, an increase of 25.1%. The primary reason for the increase was the inclusion of Omars sales for the full quarter in 2026 which totaled \$7.6 million.

Cost of Operations

Cost of operations includes the direct cost of manufacturing, including direct materials, labor and related factory overhead, physical inventory adjustments, as well as inbound and outbound freight. Cost of operations for the three months ended March 31, 2026 was \$155.2 million compared to \$191.7 million for the corresponding period in fiscal 2025, a decrease of 19.1%. The decrease in cost of operations was consistent with the decrease in sales.

MD&A

Gross Profit

Gross profit is equal to net sales less cost of operations. Gross profit for the three months ended March 31, 2026 was \$25.7 million compared to \$33.9 million for the corresponding period in fiscal 2025, a decrease of 24.3%. This decrease was primarily due to the decrease in sales. As a percentage of sales, gross profit was 14.2% for the three months ended March 31, 2026, compared to 15.0% in the corresponding period in fiscal 2025, a decrease of 5.6%, primarily as a result of continued impact of Section 232 tariffs imposed on imported specialty steel and aluminum.

Selling, General and Administrative

Selling, general and administrative expenses for the three months ended March 31, 2026 were \$23.9 million compared to \$23.3 million for the corresponding period in fiscal 2025, an increase of 3.0%. While the Company was successful in reducing the historical expense base, the reduction was offset by the inclusion of Omars for the full first quarter of 2026. In addition to the recurring expense for Omars, the current quarter also includes \$0.6 of amortization expense related to intangible assets that were recognized on the preliminary opening balance.

As a percentage of net sales, selling, general and administrative expenses increased to 13.2% for the three months ended March 31, 2026, from 10.3% for the comparable period in fiscal 2025.

Interest Expense, Net

Interest expense, net for the three months ended March 31, 2026 was \$145.4 thousand compared to \$95.0 thousand for the corresponding period in fiscal 2025, a increase of 52.6%. Interest expense for the three months ended March 31, 2026 was \$0.9 million and \$2.4 million for the comparable period in 2025, offset by interest income of \$0.7 million for the three months ended March 31, 2026, compared to interest income of \$2.3 million for the comparable period in 2025.

Other (Income) Expense

The Company is exposed to foreign currency transaction risks when the Company has transactions that are denominated in a currency other than its functional currency. When the related balance sheet items are remeasured in the functional currency of the Company, gains and losses are recorded through other (income) expense. Other (income) expense, net is composed primarily of these foreign currency exchange gains and losses. The Company experienced a net foreign currency exchange loss of \$0.2 million and gain of \$0.2 million for the three months ended March 31, 2026 and 2025, respectively.

Provision for Income Taxes

The provision for income taxes for the three months ended March 31, 2026 and 2025 reflects a combined federal, state, and foreign tax rate of 65.4% and 25.3%, respectively. The increase was primarily due to the reversal of Omars fair-value adjustments and amortization of intangible assets that were recognized as part of the acquisition accounting. These expenses may or may not be deductible under Italian tax law, so no benefit was recognized for these expenses. The tax provision will be revised when the final valuation is completed, and tax treatment of these expenses is determined. Adjustments to tax expense will be recognized in current period earnings. The remaining differences between the federal statutory tax rate and the effective tax rate consist primarily of non-deductible executive compensation, state taxes, domestic tax credits, and tax differences on other foreign earnings.

LIQUIDITY AND CAPITAL RESOURCES

We currently believe that, based on available capital resources and projected operating cash flows, we have adequate capital resources to fund our operations and expected future cash needs over the next 12 months. However, our ability to satisfy our cash needs will substantially depend upon a number of factors, including our future operating performance, and the economic, regulatory, and other factors discussed elsewhere in this Quarterly Report, many of which are beyond our control.

Cash and Cash Equivalents

As of March 31, 2026, we had cash and cash equivalents of \$53.0 million, and \$80.0 million in availability for borrowing under our credit facility. Our primary cash requirements include working capital, capital expenditures, the funding of any declared cash dividends, purchases pursuant to our stock repurchase program, and principal and interest payments on indebtedness.

The cash and temporary investments balance as of March 31, 2026 included \$40.2 million of cash held by subsidiaries outside of the United States.

MD&A**Cash Flows**

The following table summarizes our cash flows for the period:

(in thousands)	Three Months Ended March 31		Change
	2026	2025	
Operating activities	\$ 30,747	\$ 2,714	1,032.9 %
Investing activities	(7,885)	(5,128)	(53.8)%
Financing activities	(14,565)	5,610	(359.6)%
Effect of exchange rate changes on cash and cash equivalents	(6)	(173)	96.5 %
Net increase (decrease) in cash and cash equivalents	\$ 8,291	\$ 3,023	174.3 %

Changes in working capital, which impact operating cash flows, can vary significantly depending on factors such as the timing of customer payments, inventory purchases and payments to vendors, and tax payments in the regular course of business.

Cash Flows Provided by (Used in) Operating Activities

During the three months ended March 31, 2026, net cash provided by operating activities was \$30.7 million compared to net cash provided by operating activities of \$2.7 million in the comparable period in fiscal 2025. Cash provided by operating activities is generally attributable to the receipt of payments from our customers as settlement of their contractual obligation, once we have fulfilled all performance obligations related to our contracts with them. These cash receipts are netted with payments for purchases of inventory, payments for materials used in manufacturing, and other payments that are necessary in the ordinary course of our operations, such as those for utilities and taxes. The cash provided by operating activities was primarily driven by decreases in accounts receivable and inventory, as well as increases in accounts payable, resulting in net positive change in working capital and signifying further stabilization of changes in assets and liabilities as a result of continued supply chain recovery.

Cash Flows Provided by (Used in) Investing Activities

During the three months ended March 31, 2026, cash used in investing activities was \$7.9 million compared to cash used in investing activities of \$5.1 million for the comparable period in fiscal 2025. The cash used in investing activities was primarily for purchases of property, plant and equipment, as well as our continued investment in manufacturing automation and enterprise resource planning (ERP) system enhancements, offset by proceeds from the sale of assets.

Cash Flows Provided by (Used in) Financing Activities

During the three months ended March 31, 2026, cash used in financing activities was \$14.6 million compared to cash provided by financing activities of \$5.6 million for the comparable period in fiscal 2025. The cash used in financing activities was primarily due to payments on the credit facility, cash payments for dividends, and repurchases of common stock.

Contractual Obligations

As of March 31, 2026 and December 31, 2025, we had commitments of approximately \$9.4 million and \$15.5 million, respectively, for the acquisition of property, plant and equipment. This decrease in commitments for acquisition of property, plant and equipment was primarily due to progress payments made during the quarter on our continued investments in automation and the use of robotics in our production processes to streamline efficiency. There have been no other material changes to our contractual obligations from what was previously disclosed in our 2025 Form 10-K.

Credit Facility

The Company had outstanding borrowings of \$20.0 million and \$30.0 million under the credit facility as of March 31, 2026 and December 31, 2025, respectively. See the disclosure under the heading "Credit Facility" in Note 5 of the Notes to Condensed Consolidated Financial Statements in this Quarterly Report on Form 10-Q for additional information regarding the Company's credit facility.

As of May 1, 2026, the outstanding balance on our credit facility was \$20.0 million.

Other Long-Term Obligations

Prior to applying a discount rate to our lease liabilities, we had approximately \$2.0 million and \$0.3 million in non-cancellable operating lease obligations as of March 31, 2026 and December 31, 2025, respectively. We had no non-cancellable finance lease obligations as of March 31, 2026 and December 31, 2025.

Capital Expenditures

Capital expenditures during the three months ended March 31, 2026 and 2025 were \$7.9 million and \$5.1 million, respectively. We make ongoing capital investments in our property, plant and equipment to increase our production capacity and efficiencies, as well as the sustainability and safety of our operations. This includes capital investments during the three months ended March 31, 2026 in the use of robotics and automation in our production processes to streamline efficiency.

In March 2025, our Board of Directors authorized approximately \$9.1 million (€8.0 million) for an expansion at one of our facilities in France. During the second half of 2025, work was performed to prepare the site and finalize the design. Construction for this project is expected to commence during the second quarter of 2026.

In March 2026, our Board of Directors authorized a plant expansion at our Ooltewah, TN facility, which we expect will improve our flexibility and enhance production capacity. We anticipate the cost of this project to be approximately \$100.0 million and for the building project to commence in late 2026.

OTHER KEY INFORMATION

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes to our quantitative and qualitative disclosures about market risk from what was previously disclosed in our 2025 Form 10-K.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

We evaluated, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the “Exchange Act”)) as of March 31, 2026. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that as of March 31, 2026, our disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed in our reports under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC rules and forms and that such information is accumulated and communicated to management as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Controls over Financial Reporting

There were no significant changes in our internal controls over financial reporting during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

OTHER KEY INFORMATION**PART II. OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS**

The disclosures under the heading “Litigation” in Note 8 of the Notes to Condensed Consolidated Financial Statements are incorporated herein by reference.

ITEM 1A. RISK FACTORS

There have been no material changes to the risk factors described in Part I, Item 1A – “Risk Factors” of our 2025 Form 10-K.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**Issuer Purchases of Equity Securities**

The following table provides information about repurchases of our common stock during the quarter ended March 31, 2026:

	Total number of shares purchased ⁽¹⁾	Average price paid per share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs ⁽²⁾	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs (in thousands) ⁽²⁾
January 1, 2026 - January 31, 2026	—	\$ —	—	\$ 16,116
February 1, 2026 - February 28, 2026	—	\$ —	—	\$ 16,116
March 1, 2026 - March 31, 2026	150,478	\$ 41.73	49,074	\$ 13,940
TOTAL	150,478		49,074	

(1) Includes 28,343 shares of common stock withheld to cover employees’ tax withholding obligations upon the vesting of restricted stock units.

(2) On April 2, 2024, the Company announced that its Board of Directors approved a stock repurchase program authorizing the Company to purchase up to \$25.0 million in aggregate value of its common stock. The stock repurchase program is more fully disclosed in Note 9 of the Notes to Condensed Consolidated Financial Statements.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. OTHER INFORMATION**Securities Trading Plans of Directors and Executive Officers**

During the quarter ended March 31, 2026, no director or officer of the Company adopted, modified, or terminated a “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement”, as each term is defined in Item 408(a) of Regulation S-K.

EXHIBITS

ITEM 6. EXHIBITS

- [10.1](#) [Miller Industries, Inc. Second Amended and Restated Severance Protection Plan \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the SEC on March 6, 2026\).](#)
- [10.2](#) [Form of Miller Industries, Inc. Second Amended and Restated Severance Protection Plan Participation Letter \(incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the SEC on March 6, 2026\).](#)
- [10.3](#) [Miller Industries, Inc. First Amended and Restated Executive Officer Bonus Plan \(incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K filed with the SEC on March 6, 2026\).](#)
- [10.4](#) [Miller Industries, Inc. Third Amended and Restated Severance Protection Plan \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the SEC on April 8, 2026\).](#)
- [10.5](#) [Form of Restricted Stock Unit Award Agreement*†](#)
- [31.1](#) [Certification Pursuant to Rules 13a-14\(a\)/15d-14\(a\) by Chief Executive Officer*](#)
- [31.2](#) [Certification Pursuant to Rule 13a-14\(a\)/15d-14\(a\) by Chief Financial Officer*](#)
- [32.1](#) [Certification Pursuant to Section 1350 of Chapter 63 of Title 18 of United States Code by Chief Executive Officer±](#)
- [32.2](#) [Certification Pursuant to Section 1350 of Chapter 63 of Title 18 of United States Code by Chief Financial Officer±](#)
- 101.INS Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
- 101.SCH Inline XBRL Taxonomy Extension Schema Document
- 101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase Document
- 101.DEF Inline XBRL Taxonomy Extension Definition Linkbase Document
- 101.LAB Inline XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document
- 104 The cover page from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2026, has been formatted in Inline XBRL.

* Filed herewith

± Exhibit is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subjected to the liabilities of that Section. This exhibit shall not be incorporated by reference into any given registration statement or other document pursuant to the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

† Management contract or compensatory plan or arrangement.

**MILLER INDUSTRIES 2025 STOCK INCENTIVE PLAN
TIME-BASED RESTRICTED STOCK UNIT AWARD AGREEMENT**

[PARTICIPANT NAME]

Number of Shares Subject to Award: _____

Date of Grant: _____

Pursuant to the Miller Industries 2025 Stock Incentive Plan (the “*Plan*”), Miller Industries, Inc., a Tennessee corporation (the “*Company*”), has granted the above-named participant (“*Participant*”) Restricted Stock Units (the “*Award*”) entitling Participant to receive such number of shares of Company common stock (the “*Shares*”) as is set forth above on the terms and conditions set forth in this agreement (this “*Agreement*”) and the Plan. Capitalized terms used in this Agreement and not defined herein shall have the meanings set forth in the Plan.

1. **Grant Date.** The Award is granted to Participant on the Date of Grant (the “*Grant Date*”) set forth above.
2. **Vesting.** Except as provided in Sections 3 or 4 below, the Restricted Stock Units and the right to the Shares shall vest with respect to the percentage or number of Shares subject to the Award shown in the table below on the date or dates shown below (each such date a “*Vesting Date*” and the final or only Vesting Date, the “*Final Vesting Date*”) if Participant remains continuously employed with an entity comprising the Employer until such Vesting Date. After each Vesting Date, the Shares will be settled and transferred in accordance with Section 6. Prior to an applicable Vesting Date, the Restricted Stock Units subject to the Award shall be nontransferable and, except as provided in Sections 3 and 4 below, the unvested Shares shall be immediately forfeited upon Participant’s termination of employment with (including Participant’s resignation from) all entities comprising the Employer.

Vesting Date	Number of Shares Vesting on Vesting Date
1 st anniversary of Grant Date (the “ <i>Initial Vesting Date</i> ”)	One-Third (1/3) of the Award, rounded to nearest whole Share
2 nd anniversary of Grant Date	One-Third (1/3) of the Award, rounded to nearest Share
3 rd anniversary of Grant Date	Remaining portion of the Award

Prior to an applicable Vesting Date, the Award shall not be earned by Participant’s performance of services and there shall be no such vesting of the Award. Participant acknowledges that the opportunity to receive the Shares represents valuable consideration, regardless of whether the Shares vest.



3. Termination of Employment Events.

(a) General. Except as provided in (b) below or in Section 4 below, Participant's unvested Shares subject to the Award shall be forfeited upon Participant's termination of employment for any reason.

(b) Death. If Participant's termination of employment results from Participant's death prior to the Final Vesting Date, then all unvested Shares subject to the Award shall immediately become vested and nonforfeitable and subject to settlement and transfer under Section 6 as of the date of Participant's death.

(c) Termination for Cause. If Participant's employment with the entities comprising the Employer is terminated for Cause, the Committee may, notwithstanding any other provision in this Agreement to the contrary, require Participant to pay to the Company any Shares received or gain realized by Participant from the Shares subject to the Award during the period beginning six months prior to the date on which Participant engaged or began engaging in conduct that led to his or her termination for Cause.

4. Change in Control. Upon a Change in Control, this Award may be assumed by a successor or otherwise continued or replaced in the transaction. Except as provided otherwise by the terms of any agreement between Participant and the Employer, or any severance or other plan of the Company in which Participant participates, the Company's Second Amended and Restated Change in Control Severance Plan (if applicable to Participant), if this Award is not assumed or replaced, unvested Shares subject to the Award shall be forfeited upon the closing of the Change in Control transaction unless the Board takes action to vest them. Vested Shares subject to the Award shall be subject to settlement and transfer under Section 6.

5. Recoupment Policy. This Award shall be subject to the terms and conditions of any policy of recoupment or recovery of compensation adopted by the Company from time to time (as such policy may be amended), including the Company's Excess Incentive-Based Compensation Recoupment Policy, and is further subject to the requirements of any applicable law with respect to the recoupment, recovery or forfeiture of incentive compensation. Participant hereby agrees to be bound by the requirements of this Section 5. The recoupment or recovery of such incentive compensation may be made by the Company or other entity comprising the Employer that employed Participant.

6. Payment Dates; Transfer of Vested Shares. Stock certificates (or appropriate evidence of ownership) representing the vested Shares, if any, will be delivered to Participant (or in the event of Participant's death, to Participant's beneficiary as identified pursuant to the terms of the Plan) on or as soon as practicable after (but no later than 30 days after) the following payment dates, to the extent any Shares have vested as of such date pursuant to Sections 2, 3 or 4 above and have not previously been delivered to Participant: (a) each Vesting Date, (b) Participant's death, (c) Participant's termination of employment with the entities comprising the Employer (including resignation by the Participant), or (d) the date of a Change in Control; subject, in each case, if applicable, to Section 19. For the avoidance of doubt, only vested Shares are payable on each of the above payment dates; if, for example, no Shares are vested under Section 4 above on the date of a Change in Control, then no Shares are payable on such payment date.

7. Non-Transferability of Award. Until the Shares have been issued under this Award, the Shares issuable hereunder and the rights and privileges conferred hereby may not be sold, transferred, pledged, assigned, or otherwise alienated or hypothecated by operation of law or otherwise (except as permitted by the Plan). Any attempt to do so contrary to the provisions hereof shall be null and void.

8. Conditions to Issuance of Shares. The Shares deliverable to Participant hereunder may be either previously authorized but unissued Shares or issued Shares which have been reacquired by the Company. The Company shall not be required to issue any certificate or certificates for Shares prior to fulfillment of all of the following conditions: (a) the admission of such Shares to listing on all stock exchanges on which such class of stock is then listed; (b) the completion of any registration or other qualification of such Shares under any state or federal law or under the rulings and regulations of the Securities and Exchange Commission ("*SEC*") or any other governmental regulatory body, which the Committee shall, in its discretion, deem necessary or advisable; and (c) the obtaining of any approval or other clearance from any state or federal governmental agency, which the Committee shall, in its discretion, determine to be necessary or advisable. All certificates for Shares delivered under this Agreement shall be subject to such stop-transfer orders and other restrictions as the Committee may deem advisable under the rules, regulations, and other requirements of the SEC, any listing standards of any exchange or self-regulatory organization on which the Shares are listed, and any applicable federal or state laws; and the Committee may cause a legend or legends to be placed on any such certificates to make appropriate reference to such restrictions. In making such determination, the Committee may rely upon an opinion of counsel for the Company. The Committee shall be permitted to amend this Agreement in its discretion to the extent the Committee determines that such amendment is necessary or desirable to achieve compliance with the Dodd-Frank Wall Street Reform and Consumer Protection Act and the guidance thereunder.

9. No Rights as Shareholder. Except as provided in Section 12, Participant shall not have voting, dividend or any other rights as a shareholder of the Company with respect to Shares that have not been delivered. Upon settlement of the Award in Shares, Participant will obtain full voting and other rights as a shareholder of the Company with respect to such Shares.

10. Administration and Amendment. The Committee shall have the power to interpret the Plan and this Agreement and to adopt such rules for the administration, interpretation, and application of the Plan as are consistent therewith and to interpret or revoke any such rules. All actions taken and all interpretations and determinations made by the Committee shall be final and binding upon Participant, the entities comprising the Employer, and all other interested persons. No member of the Committee shall be personally liable for any action, determination, or interpretation made in good faith with respect to the Plan or this Agreement. The Committee may, at any time, amend this Agreement in its discretion to the extent the Committee determines that such amendment is necessary to achieve compliance with applicable law. The Committee may, at any time, amend this Agreement in any other manner not inconsistent with the terms of the Plan; provided, however, if such amendment is materially adverse to Participant, as determined by the Committee, the amendment shall not be effective unless and until Participant consents, in writing, to such amendment. To the extent not inconsistent with the terms of the Plan, the Committee may, at any time, amend this Agreement in a manner that is not materially adverse to Participant without the consent of Participant.

11. Adjustments in Capital Structure. In the event of a change in corporate capitalization or other transaction as described in Section 4.2 of the Plan, the Committee shall make equitable adjustments, as it determines are necessary and appropriate to prevent the enlargement or dilution of benefits intended to be made available under the Plan, to the number and class of Shares or other stock or securities subject to the Award. The Committee's adjustments shall be effective and final, binding and conclusive for all purposes of this Agreement.

12. Taxes. Regardless of any action the Employer takes with respect to any or all income tax, social insurance, payroll tax, payment on account or other required tax-related withholding ("*Tax-Related Items*"), Participant acknowledges and agrees that the ultimate liability for all Tax-Related Items legally due by him or her is and remains Participant's responsibility and that the Company: makes no representations nor undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of this Award, including the grant or vesting of the Shares subject to this Award or the subsequent sale of Shares acquired pursuant to such vesting. Unless the Participant makes adequate alternative arrangements satisfactory to the Company and consistent with the Plan, the Company will satisfy its required withholding of Tax-Related Items by withholding Shares having a Fair Market Value on the date the tax is to be determined equal to not more than the amount necessary to satisfy the Company's withholding obligations at the minimum statutory withholding rates (or at any greater rate that will not result in adverse accounting or tax treatment, as determined by the Committee). Participant shall pay the Company any amount of Tax-Related Items that the Company may be required to withhold as a result of Participant's participation in the Plan that cannot be satisfied by the means previously described. The Company may refuse to deliver the Shares if Participant fails to comply with Participant's obligations in connection with the Tax-Related Items.

13. Participant Acknowledgments and Agreements. By accepting the grant of this Award, Participant acknowledges and agrees that: (a) the Plan is established voluntarily by the Company, it is discretionary in nature and may be modified, amended, suspended or terminated by the Company at any time unless otherwise provided in the Plan or this Agreement; (b) the grant of this Award is voluntary and occasional and does not create any contractual or other right to receive future grants of Shares, or benefits in lieu of Shares, even if Shares have been granted repeatedly in the past; (c) all decisions with respect to future grants, if any, will be at the sole discretion of the Company and the Committee; (d) Participant's participation in the Plan shall not create a right of future employment with the entities comprising the Employer and shall not interfere with the ability of any entity comprising the Employer to terminate Participant's employment relationship at any time with or without cause and it is expressly agreed and understood that employment is terminable at the will of either party, insofar as permitted by law; (e) Participant is participating voluntarily in the Plan; (f) this Award is not part of Participant's normal or expected compensation or salary for any purposes, including but not limited to calculating any severance, resignation, termination, redundancy, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments; (g) in the event Participant is not an employee of the Employer, this Award will not be interpreted to form an employment contract or relationship with the Employer; (h) the value of the Shares may increase or decrease in value and the future value of the underlying Shares cannot be predicted; and (i) in consideration of the grant of this Award, no claim or entitlement to compensation or damages shall arise from termination of this Award or diminution in value of Shares subject to the Award resulting from termination of Participant's employment by the entities comprising the Employer (for any reason whatsoever and whether or

not in breach of local labor laws) and Participant irrevocably releases the entities comprising the Employer from any such claim that may arise; if, notwithstanding the foregoing, any such claim is found by a court of competent jurisdiction to have arisen, then, by accepting the terms of this Agreement, Participant shall be deemed irrevocably to have waived any entitlement to pursue such claim.

14. Participant Bound by Plan. Participant acknowledges receiving, or being provided with access to, a copy of the Plan, the prospectus for the Plan and either the Company's latest annual report to shareholders or annual report on Form 10-K and agrees to be bound by all the terms and conditions of the Plan. Participant understands that Participant may request paper copies of the foregoing documents by contacting the Company's Corporate Secretary. The Plan and this Agreement constitute the entire agreement of the parties with respect to the subject matter hereof and supersede in their entirety all prior undertakings and agreements of the Company and Participant with respect to the subject matter hereof. If provisions of the Plan and this Agreement conflict, the Plan provisions will govern.

15. Successors. Except as limited by the Plan or this Agreement, this Agreement is binding on and extends to the legatees, distributees and personal representatives of Participant and the successors of the Company.

16. Governing Law. This Agreement has been made in and shall be construed under and in accordance with the laws of the State of Tennessee, without giving effect to any choice of law provisions. Participant is deemed to submit to the exclusive jurisdiction and venue of the Federal and state courts of Tennessee to resolve any and all issues that may arise out of or relate to this Agreement.

17. Severability. The provisions of this Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

18. Code Section 409A.

(a) General. This Agreement and the payment of Shares subject to this Agreement are intended to be exempt from Code Section 409A as short-term deferrals, and the provisions of this Agreement shall be construed in a manner consistent with that intention. To the extent that the requirements of Code Section 409A are applicable to this Award, it is the intention of both the Company and Participant that the benefits and rights to which Participant could be entitled pursuant to this Agreement comply with or be exempt from Code Section 409A. This Agreement may be amended in any respect deemed by the Committee to be necessary in order to preserve compliance with Code Section 409A.

(b) No Representations as to Code Section 409A Compliance. Notwithstanding the foregoing, Participant acknowledges and agrees that the Company makes no representation to Participant that the Award and any Shares issued pursuant to this Agreement are exempt from, or satisfy, the requirements of Code Section 409A and that the Company shall have no liability or other obligation to indemnify or hold harmless Participant or any beneficiary for any tax, additional tax, interest or penalties that Participant or any beneficiary may incur in the event that any

provision of this Agreement, or any amendment or modification thereof or any other action taken with respect thereto is deemed to violate any of the requirements of Code Section 409A.

(c) Termination of Employment. Any provisions of this Agreement that provide for payment of compensation that is subject to Code Section 409A and that has payment triggered by Participant's termination of employment other than on account of death shall be deemed to provide for payment that is triggered only by Participant's "separation from service" within the meaning of Treasury Regulation Section §1.409A-1(h) ("Separation from Service").

(d) Six Month Delay for Specified Employees.

(i) To the extent applicable, if Participant is a "Specified Employee" (as defined below) on the date of of Participant's Separation from Service, then no payment or benefit that is payable on account of Participant's separation from service shall be made before the date that is six months and one day after Participant's Separation from Service (or, if earlier, the date of Participant's death) if and to the extent that such payment or benefit constitutes deferred compensation (or may be nonqualified deferred compensation) under Code Section 409A and such deferral is required to comply with the requirements of Code Section 409A. Any payment or benefit delayed by reason of the prior sentence shall be paid out or provided in a single lump sum at the end of such required delay period in order to catch up to the original payment schedule.

(ii) For purposes of this provision, the determination of whether Participant is a "Specified Employee" on the date of his or her Separation from Service from the Company (or any person or entity with whom the Company would be considered a single employer under Section 414(b) or Section 414(c) of the Code, applying the 20 percent common ownership standard) shall be made by the Company in accordance with rules established by the Company in writing in advance of the "specified employee identification date" within the meaning of Code Section 409A that relates to the date of such Separation from Service or, in the absence of such rules established by the Company, under the default rules for identifying specified employees under Treasury Regulation Section 1.409A-1(i).

(e) Change in Control. To the extent necessary to comply with Code Section 409A, the definition of change in control that applies under Code Section 409A (a "Section 409A Change in Control") shall apply under this Agreement to the extent that it is more restrictive than the definition of Change in Control that would otherwise apply.

(f) No Acceleration of Payments. Neither the Company nor Participant, individually or in combination, may accelerate any payment or benefit that is subject to Code Section 409A, except in compliance with Code Section 409A and the provisions of this Agreement, and no amount that is subject to Code Section 409A shall be paid prior to the earliest date on which it may be paid without violating Code Section 409A. Each payment under this Agreement shall be deemed a separate payment for purposes of Code Section 409A.

19. 30 Days to Accept Agreement. Participant shall have 30 days to accept this Agreement. Participant's Award will be forfeited if this Agreement is not accepted by Participant via DocuSign within 30 days of receipt of email notification from the Company with DocuSign instructions.

[PARTICIPANT NAME]

MILLER INDUSTRIES, INC.

(Signature)

By: _____

Name:

Title:

CERTIFICATIONS

I, William G. Miller II, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Miller Industries, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2026

/s/ William G. Miller II
William G. Miller II
President and Chief Executive Officer

CERTIFICATIONS

I, Deborah L. Whitmire, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Miller Industries, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2026

/s/ Deborah L. Whitmire
Deborah L. Whitmire
Executive Vice President, Chief Financial Officer and Treasurer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350

I, William G. Miller II, President and Chief Executive Officer of Miller Industries, Inc. (the "Company"), certify, pursuant to 18 U.S.C. § 1350 as adopted by § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Quarterly Report on Form 10-Q of the Company for the quarterly period ended March 31, 2026 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: May 6, 2026

/s/ William G. Miller II
William G. Miller II
President and Chief Executive Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350

I, Deborah L. Whitmire, Executive Vice President, Chief Financial Officer and Treasurer of Miller Industries, Inc. (the "Company"), certify, pursuant to 18 U.S.C. § 1350 as adopted by § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Quarterly Report on Form 10-Q of the Company for the quarterly period ended March 31, 2026 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: May 6, 2026

/s/ Deborah L. Whitmire

Deborah L. Whitmire

Executive Vice President, Chief Financial Officer and Treasurer
