

To: All Employees
From: Dickie Hutsell, VP of Facilities & Security
Re: Chris McGill Promoted to Sr. Maintenance Manager
Date: October 11, 2024



I am pleased to announce the promotion of Chris McGill to Senior Maintenance Manager effective October 7, 2024.

Chris has been with Miller since July 2010, when he joined the company as a member of the Paint Department.

After a move to the maintenance department, Chris has continued to rise through the ranks. In November 2018, he was promoted to Maintenance Supervisor and promoted again in 2021 to Maintenance Manager.

During this time, he not only successfully managed the department, but continued to develop himself professionally by earning a Bachelor's Degree in Business Administration/Business Management.

Most recently, he spearheaded the development of a preventative maintenance program, and implementing a skills-based pay structure for the Maintenance Department.

Currently, he is leading the introduction of a robust training program within the Maintenance Department that will encourage individual employee growth and development, as well as strengthening the department overall.

His exceptional leadership, project management, and technical skills have progressively moved the department forward. In his new role as Senior Manager, we are confident that Chris will continue to enhance our maintenance operations across all locations.

Please join me in congratulating Chris on his well-deserved promotion. We look forward to his continued contributions and leadership in this new role.

Sincerely,

Dickie Hutsell
VP, Facilities