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To: All Employees
From: Human Resources
Re: Organizational Structure Update
Date: October 7, 2025

As part of our continued efforts to strengthen alignment across Miller Industries' U.S. facilities, we are pleased to announce that Jill Seymour will assume expanded leadership responsibilities over Materials Management and Manufacturing Services for all U.S. locations.

This change, effective October 6, 2025, is designed to streamline our leadership structure, enhance cross-functional coordination, and better support our operational goals.

As part of this transition, we're also pleased to share that Alyssa Sowder has moved from her role as Business Data Analyst into the newly defined position of Materials Manager in Ooltewah. Alyssa has been with Miller for over 10 years and has been recognized for her proven success in driving cross-functional initiatives, strong leadership skills, and ability to creatively solve problems to align the organization's strategy.

This change reflects a shift in scope, while also continuing many of the core functions Alyssa has already been performing, and will streamline production scheduling, BOM and inventory management, as well as other cross-functional projects related to R&D, Engineering, Sales, and Accounting. The Manufacturing Services Engineers will now be reporting directly to her in this role.

By formalizing these responsibilities under the Materials Manager title, the role will align more closely with its operational impact to better support our goals.

Please join us in congratulating Alyssa as she steps into the Materials Manager role and in supporting Jill as she steps into her expanded leadership role.