

# Perfect Attendance Luncheon - Ooltewah FAQs

Here are answers to a few of the most common questions we receive about the Perfect Attendance Luncheons.

## What will we be eating?

You'll be able to choose one entrée from a limited Texas Roadhouse menu created just for our group.

## Can I order something else if I'm willing to pay for it?

Unfortunately, no. To ensure the best service for such a large group—and because the restaurant is closed to the public during our event—we must stick to the designated menu.

## Can I bring a guest?

No guests, please. Due to limited space and restaurant staffing, the luncheon is for eligible employees only.

## Why is the luncheon scheduled on my day off? Will I be paid?

We have such a large group of Perfect Attendance recipients that holding the luncheon on a day off helps minimize production impact and gives us plenty of time to celebrate!

If you attend and do not work at all that day, you will be paid four (4) hours.

*Please note: If you work any portion of that day—or if you do not attend the luncheon—you are not eligible for the four additional hours of pay.*

## I work Monday–Friday. When will I attend? Will I be paid?

Mon–Fri employees are divided between the two days to help balance the group sizes. Since M–F employees are not attending on their scheduled day off, they are not eligible for the additional four hours of paid time.

## Is attendance mandatory?

Attendance isn't required—but we genuinely hope you'll join us! It's a great opportunity to relax, celebrate, and enjoy time with your coworkers.

## What else will we be doing?

We'll have a few raffle items, hand out certificates, and enjoy some time socializing together.

## What if my certificate has a typo or mistake?

No worries at all—**Jackie** will happily print a corrected one for you.

If you have any other questions, please contact your HR department for clarification.

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### What if I have a food allergy or dietary restriction?

Please contact **Jackie Stanfield** as soon as possible. Early notice helps us work with the restaurant to provide a suitable alternative.

(If you wait until the day of the event, options may be limited because the restaurant won't have prep time.)

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### A Friendly Reminder

This is a work event, and you are representing **Miller Industries**, so please be courteous and patient with the restaurant staff. We appreciate your professionalism and positive attitude!



## Perfect Attendance Luncheon

### Entree Choices...

- 16 Ribeye – Seasoned, seared, and cooked how you'd like.
- 16oz Sirloin- Seasoned, seared, and cooked how you'd like.
- Full Slab of Ribs - Slow cooked in our unique blend of seasonings and our signature BBQ sauce
- 8oz Sirloin & 4-bone Ribs – A little bit of both!

### Each meal served with...

#### Baked Potato or French Fries

Baked Potato Topping Options  
butter, sour cream, cheese, bacon

#### House Salad

crisp cold greens, cheddar cheese,  
egg, tomato, croutons

#### Made-from-Scratch Dressing Options

Bleu Cheese - Honey French - Honey Mustard - Italian - Ranch - Thousand Island - Caesar - Low-Fat Ranch

Limit One Entree Per Guest - Takeout Boxes Available on Request