



8503 Hilltop Drive, Ooltewah, TN  
423.238.4171

**To: All Employees**  
**From: Human Resources**  
**Re: Updated Covid Response Plan**  
**Date: April 1, 2025**

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Hello Team,

We wanted to share an update with you regarding the Covid-19 Response Plan that has been in place since 2021.

Based on updates from the Centers for Disease Control and Prevention (CDC), we will be discontinuing our COVID-19 protocols, as they are no longer recommended.

If you experience an extended absence due to COVID-19 or any other illness, please follow our established protocols for leave and short-term disability, as outlined in the Employee Handbook.

You can view the updated policy on The Hook under the Health and Wellness section or at this link: [Updated Covid 101 Covid-19 Response Plan](#)

We are grateful for everyone's cooperation and support during this time, as we transition back to standard operations, and encourage all employees to continue practicing health and safety measures as they see fit.

If you have any questions or concerns, please reach out to your HR team! We are here to support!

Thanks for being part of the Miller team! Have a great day!