



8503 Hilltop Drive, Ooltewah, TN
423.238.4171

To: Plant Floor Hourly Employees
From: Julie Hoover, VP of Human Resources
Re: Retroactive Pay & New Wage Rates
Date: March 20, 2024

April 1st wage rate increases for all PFH employees will reflect on the April 11th paycheck.

PFH Employees who received a performance appraisal during Q1 of 2024 will receive retroactive pay from the date of the appraisal. This will be paid on the April 11th paycheck.

If you have any questions, please contact the Human Resources Department for more information.

Thank you for your hard work and dedication.