

To: All Employees
From: Human Resources
Re: Election Day 2024
Date: October 15, 2024

One of the greatest privileges we have as Americans is the right to vote for the leaders of our government, both locally and nationally. As we approach election day, we want to encourage each of you to exercise that freedom and cast your vote on Tuesday, November 5.

All **day shift** employees will be *dismissed at 2:30pm on November 5* to allow ample time for everyone to vote at their polling location,

All **night shift** employees will report at their regularly scheduled time on the evening of November 5.

All employees will return to their regular schedule on November 6.

Preparing for Election Day

Are you registered to vote?

Do you know where your polling location is?

You can check your voter registration status by clicking on the link below for your home state.

Voter Registration Status Links

TN: [Voter Registration Lookup \(tn.gov\)](https://www.tn.gov/voter)

GA: [GA My Voter Page](https://www.ga.gov/elections)

AL: [ALABAMA Secretary of State | VoterView \(alabamavotes.gov\)](https://www.alabamavotes.gov)

PA: [Check My Registration Status | Pennsylvania \(pa.gov\)](https://www.pa.gov/elections)

OH: [My Voter Information - Voter Search \(ohiosos.gov\)](https://www.ohiosos.gov)





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FAQs

Can I opt to work instead of leaving at 2:30pm?

Because we will not have adequate staff here to ensure employee safety in case of illness or injury, we will not allow employees to work after everyone is dismissed at 2:30pm.

I work night Shift. How will this affect me?

You will report to work on November 5 at your regularly scheduled time.

If you have any other questions, please reach out to your HR team.

Please, take advantage of this opportunity to vote on Tuesday, November 5th and make your voice heard!

Thank you for being a valued part of the Miller Industries team!