



Description of Scholarship Program

The scholarship will be awarded annually to 8 eligible applicants (2 from each U.S. location) in the amount of \$7,500.00, provided the total amount of scholarships awarded does not exceed the Fund's distributable amount.

As assets grow, the Foundation may elect to increase the grant amount or award additional scholarships.

To be eligible, the following criteria must be met:

- The applicant must be a high school senior or graduate who plans to enroll or student who is already enrolled in full-time undergraduate study for the entire upcoming academic year at an accredited two- or four-year college, university, or vocational-technical school in the United States or Puerto Rico that will lead to an academic degree.
- Applicant must be under the age of 25 years old.
- Applicant must be a child (natural, legally adopted, or stepchildren) or grandchild of a current full-time employee of Miller Industries Inc. and its subsidiaries (Miller Industries). Children/grandchildren of C-suite level employees are ineligible for this award.
- The applicant's parent or grandparent must have 3 years of continuous employment with Miller Industries.

The applicant will also be evaluated on the following criteria:

- Academic Performance is evaluated as an indication of a student's academic promise as reflected in academic course load; grade point average (GPA); class rank, and standardized testing (SAT/ ACT score).
- Extra-Curricular Activities indicate a student's outside interests, talents, and involvement in their community. Leadership positions in these organizations reflect his/her leadership potential.
- Work Experience is an indication of a student's ability to handle multiple demands on his/her time. It is not necessarily an indication of financial need. While a student might participate in school and community activities during high school and not work; this does not mean he/she won't need financial assistance to pay for school.
- Financial Need is considered based on the information provided by each applicant on the scholarship application form and its attachments. The form is designed to learn as much as practicable about a family's ability to pay expenses at the school the student plans to attend. A student's choice of schools should reflect his/her previous academic abilities and complement his/her career objectives.
- The award should be made to a student whose scholarship; character, personality and leadership qualities are regarded by the faculty as most outstanding in her class. The student may not necessarily be the top student in the class, but she will have shown outstanding potential, merit, and/ or improvement.